



Work Health & Safety Management Policy

B L Shipway is committed to protecting the health and safety of employees, contractors, visitors and the general public in the workplace. B L Shipway shall fulfil this commitment through a health and safety management system that is integrated with B L Shipway business activities related to products, services and people.

B L Shipway employees, contractors and visitors have a duty to take reasonable care for their own health and safety and for the health and safety of persons who may be affected by their actions and inactions in the workplace.

B L Shipway will take reasonably practical steps to improve workplace health and safety conditions and to prevent injury and illness to its employees, contractors, visitors and the general public.

B L Shipway shall:

- **Comply with Legal Obligations and other WHS requirements** by ensuring the business is conducted in accordance with the relevant Work Health and Safety legislations, other applicable WHS requirements (eg Codes of Practice, Standards and Client requirements) and B L Shipway Work Health and Safety Policies and Procedures.
- **Manage Risk** by identifying workplace hazards, performing hazard assessments and taking reasonably practical actions to prevent injury, loss or damage and control exposure to illness.
- **Provide appropriate Instruction, Training and Supervision** to enable B L Shipway employees, contractors and visitors to work safely and carry out their duties and responsibilities in a safe environment.
- **Involve and ensure meaningful and effective Consultation** with its employees and contractors in matters potentially impacting workplace health and safety.
- **Communicate** clearly and openly Work Health and Safety commitments and performance.
- **Establish clear objectives and targets** to improve health and safety in the workplace.

B L Shipway Directors are the WHS Officers and as such are those who will be held legally accountable under the Work Health and Safety Act & Regulations 2012.

This Policy applies to B L Shipway workplaces and persons attending those workplaces.

A handwritten signature in blue ink, appearing to read "David Shipway".

David Shipway
Managing Director

A handwritten signature in blue ink, appearing to read "Todd Shipway".

Todd Shipway
Commercial Director